



	<p>SHEPLEY GROUP</p> <p>HEALTH AND SAFETY POLICY</p>	<p>Doc Ref: MM0.0CompanyRecord02 Doc Iss: 2020 Annual Issue Issue Date: 01/04/2020 IMS Ref: S0000 Auth-Rev-App: RS/ST/NH Review Date: 12 Monthly from issue date PAGE: 1 of 1</p>
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1. SCOPE

This policy applies to all employees of the Shepley Group Incorporating Shepley Engineers Ltd (SEL), West Cumberland Engineering Ltd (WCEL), & PPS Electrical Ltd (PPS).

2. POLICY

- The company will place the management of Occupational Safety and Health as a prime responsibility of line management by complying fully with the Health & Safety at Work Act 1974, section 2(3).
- Implement and maintain effective health and safety systems by recognising hazards and adopting appropriate controls to mitigate known risks with a commitment to prevent injury and ill health.
- Commitment to Comply with legal and other requirements, including moral obligations and where applicable client requirements.
- Monitor and continuously measure the effectiveness of the implemented systems in order to continuously improve our preferred Health and Safety systems and processes.
- Ensure that all employees are trained appropriately in order to maintain the health and well-being of their working environment, themselves and others.
- Ensure that sufficient highly trained safety practitioners are employed in order to demonstrate effectiveness and nurture a positive health and safety culture within the workforce.
- Investigate all accidents in order to learn from experience and implement counter measures to prevent re-occurrence.
- Encourage the participation and reporting of health and safety issues in order to continuously improve the Health and Safety management systems.
- Monitor and control suppliers and sub-contractors ensuring that they meet the necessary standards.
- Work closely with clients in order to understand and empathise with their safety concerns and drivers in order to remain compliant with their requirements by flowing down their Health and Safety requirements.
- Implement and manage a series of occupational health screening checks on behalf of our employees.
- The company is committed to provide safe healthy working conditions for the prevention of work-related injury and ill health.
- Health and safety objectives will be set into the safety management system and will be monitored on a regular basis by the top management team.
- The company commit to eliminate all hazards and to reduce OH&S risks on a practicable basis.
- The company commit to continual improvement of our OH&S system.
- The company commit to consult with worker representatives and encourage worker participation.

	
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